

KIMBERLEY M. THOMPSON

EDUCATION

CALL TO THE ONTARIO BAR - JULY 2003

LAW SOCIETY OF UPPER CANADA, BAR ADMISSIONS COURSE - SUMMER 2002

THE OSGOODE SOCIETY AWARD FOR CANADIAN LEGAL HISTORY - Awarded to the 25 students attaining the highest grades in the Bar Admission Course.

THE MARGARET MCNULTY AWARD - Awarded to the student, who among the graduates of the Faculty of Law, University of Western Ontario, attained the highest grades in the Bar Admission Course.

THE HARRISON PENSA PRIZE - Awarded to the student attaining the highest grades in the Bar Admission Course at London.

UNIVERSITY OF WESTERN ONTARIO, London, Ontario

Faculty of Law, LL.B., May 2002

THE GRANGER AWARD, JUNE 2001 - Awarded to the student with the top mark in Family Law.

THE CCH CANADIAN LIMITED PRIZE, JUNE 2001 - Awarded to the student with the top marks in one or more courses in the family law area.

CORNELL UNIVERSITY, Ithaca, New York

Bachelor Degree in Science (Business Management), May 1989

Dean's Honour List

Course Concentrations: Business management, marketing, merchandising, advertising and public relations, organizational writing, accounting, finance, investments and human resources management.

PROFESSIONAL DEVELOPMENT (COURSES, SEMINARS AND WORKSHOPS)

Law Society of Upper Canada ("Family Law Rules: One Year Later"; "Estates Essentials for Family Law Lawyers"; "Conduct of the Family Law Trial"; "6 Minute Family Lawyer"; "Separation Agreements"; "E-reg for Lawyers"; "Privacy Legislation") and the Ontario Bar Association ("Employment Law"; "Excelling at Articles"; Family Law Institute 2002, 2005).

LEGAL EXPERIENCE

PAVEY, LAW & WANNOP^{LLP}

Associate, July 2003 to present

Our firm consists of six lawyers and services a diverse clientele in a broad range of practice areas. My own practice is concentrated on litigation with a focus on family law and employment law. I have a broad range of experience from custody applications on behalf of parents and grandparents to drafting separation agreements. I am also a member of the Waterloo Region Duty Counsel panel and currently attend at Children's Aid Society court dates at Cambridge Family Court. I have also acted as Prosecutor for the City of Cambridge for by-law and building code matters and for the Region of Waterloo for Provincial Offences, in particular the *Highway Traffic Act*.

Articles, Sept. 2002 to July 2003

Gained experience in a broad range of practice areas. Prepared client and court documents for various civil litigation cases, particularly in the area of family law. Acquired trial experience in Small Claims Court and Provincial Offences Court and court appearances in Superior Court of Justice and the Ontario Court of Justice (Family Court), with permission of the Court.

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Law Student, May to August 2000 & May to August 2001

Handled residential real estate transactions from receipt of Agreement of Purchase & Sale to closing to final bank and client reports. Prepared client and court documents for various files, including family, construction, and other civil litigation cases. Acquired computer literacy in *Cakeware, Teraview, ACL and PCLaw*.

Co-AUTHOR

J.G. McLeod (ed.) *Child Custody Law in Canada*, Chapter 10, "Enforcement of Custody and Access Orders" with J.G. McLeod.

Provided the research in order to completely revise this chapter on enforcement of custody and access orders within and outside of Canada. Co-wrote the material with Professor J.G. McLeod.

EXPERIENCE

CAMBRIDGE CHAMBER OF COMMERCE

General Manager, October 1995 to September 1999

Provided leadership and counsel to a volunteer Board of Directors and oversaw the operations of a 950 member organization. Hired, trained and supervised staff of six full-time employees and six part-time and seasonal employees. Increased revenues by 45% from 1995 to 1999 and increased memberships by 25% over the same period.

CAMBORNE HOUSE BED & BREAKFAST - Bayfield, Ontario

Partner, December 1993 to Present

Purchased and renovated an 1882 Trinity Church Rectory for the development as bed and breakfast accommodation. Prepare financial records as well as set annual operating and marketing budgets. Assist, when available, in the operations on weekends and holidays.

BIG BROTHERS ASSOCIATION OF CAMBRIDGE INC.

Executive Director, April 1995 to October 1995

Employed specifically to undertake a major review of all operations (funding resources, staffing requirements, constitution and by-laws) and to complete a strategic plan for the agency. Within the first three months, more than \$3,000 per month in cost savings was realized as well as securing additional funding from the United Way to enable Big Brothers to continue operations.

DOWNTOWN CAMBRIDGE BUSINESS IMPROVEMENT ASSOCIATION

Executive Director, September 1990 to April 1995

Provided leadership and counsel to the volunteer Board of Management in policy, planning and administrative issues. Acted as key spokesperson promoting the interests of Downtown Cambridge to the general public and all levels of government. Designed, sought funding for and implemented two major projects that created an extensive database of properties in the core areas (1993) and a commercial facade restoration guide (1994). Achieved multi-government approval for a \$250,000 traffic study and infrastructure improvements. Left the DBIA with a \$60,000 surplus after starting in 1990 with a \$57,000 deficit.

CANADA EMPLOYMENT CENTRE FOR STUDENTS

Supervisor, February 1990 to September 1990

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PROFESSIONAL AFFILIATIONS

- LAW SOCIETY OF UPPER CANADA, MEMBER 2003 TO PRESENT
- CANADIAN BAR ASSOCIATION, MEMBER 1999 TO PRESENT
- ONTARIO BAR ASSOCIATION, MEMBER 1999 TO PRESENT
- WATERLOO LAW ASSOCIATION, MEMBER 2002 TO PRESENT
- SHADES MILL LAW ASSOCIATION, MEMBER 2005 TO PRESENT
- ECONOMIC DEVELOPMENT ADVISORY COMMITTEE 1994 to 1997
Member of the Cambridge City Council's advisory committee on economic development policy.
- ROGERS CABLE COMMUNITY ADVISORY BOARD 1994 to 1998
Provided community feedback and counsel to Rogers staff in order to improve community programming.
- CITY OF CAMBRIDGE/CHAMBER TOURISM STRATEGY TASK FORCE 1992

VOLUNTEER ACTIVITIES AND AWARDS

- **CORNELL UNIVERSITY, COLLEGE OF AGRICULTURE & LIFE SCIENCES**
1997 to 2002
Alumni Board of Directors, District 23 Director (Canada)
- **ROTARY CLUB OF CAMBRIDGE NORTH** 1994 to 1999
Board of Directors, Chair of the Program Committee, 1997-99
- **CAMBRIDGE CAN-AMERICA GAMES COMMITTEE** 1992 to 1995
- **CAMBRIDGE RIVERFEST ORGANIZING COMMITTEE** 1990 to 1992
- **Co-FOUNDER, DOWNTOWN CAMBRIDGE FOCUS GROUP** 1992 to 1992
Private citizens group interested in the preservation and promotion of downtown. Raised \$125,000 to restore the Gore Centennial Fountain.
- **CORNELL UNIVERSITY TRACK TEAM**
Co-Captain 1988-89; Varsity Letter Winner (finished in top three in every race) 1986-89
- **ARTHUR WHITE MEMORIAL SCHOLARSHIP RECIPIENT** 1985
Top academic and athletic student in the city of Cambridge.